

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Annual General Meeting September 12, 2020

Noon – 4pm

AGENDA

I. Standing Items

A. Welcome & Call to Order (2 mins)

1. Quorum recognition:
2. Called to Order at:
3. Welcome

B. Appointment of Timekeeper, Vibe Watcher & Stack Monitor (3 mins)

1. Timekeeper:
2. Vibe Watcher:
3. Stack Monitor:

C. Read Mission Statement & Financial Protocol (2 mins)

1. Mission Statement read by:
2. Financial Protocol read by:

D. Approval of Agenda (2 mins)

1. Timestamp:

II. Welcome from the Executive Director (10 mins)

III. Board of Directors FY2021-2023 Candidate Statements, Q&A

1. Explanation of the Mail-in Election Process (5 mins)

2. Approval of Election Officials (5 mins)

- a. Election Inspectors (Fred Lopez, Janelle Luster, Billy Lemon)
- b. Election Observers (Jokie Wilson, Kim-Shree Maufas, Dana Hopkins)

3. Member vote: length of Candidate Statements and Q&A (10 mins)

- a. See page 3 for options
- b. Option selected:
- c. Timestamp:

4. Candidate Statements and Q&A (Time TBA, based on Member Vote)

IV. Break (TBA)

SAN FRANCISCO PRIDE[®]

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Annual General Meeting September 12, 2020

Noon – 4pm

- V. Annual Member Meeting Calendar (see page 4) (15 mins)**
- VI. 2021 Theme (20 mins)**
- VII. Amendments Proposed by Members (see pages 5-6) (30 mins)**
- VIII. Public Comment (15 mins)**
- IX. In Memoriam (2 mins)**
- X. Adjournment (1 min)**

Mission Statement

The mission of the San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee is to educate the world, commemorate our heritage, celebrate our culture, and liberate our people.

Financial Protocol

No expenditure can be incurred without going through the Executive Director in advance. This includes reimbursement of expenses outside of the set guidelines. If you expect to have an expenditure, prior approval must be sought from the Executive Director as soon as possible. Procedures exist and checks and balances are in place to ensure that all expenditures go through a proper approval process with the Board. All expenditures are accounted for during the annual budgeting and audit process.

Public Comment

The public comment portion of the meeting is an opportunity for those with no say in the formulation of the agenda (i.e. those who are not members of the organization) to speak during the meeting. Public comment is offered in a spirit of open communication and the organization being receptive to new ideas and constructive suggestions. The Chair of the meeting may adopt a flexible approach in allowing public comment but will not tolerate personal attacks and/or indecorous behavior.

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Annual General Meeting September 12, 2020

Noon – 4pm

Candidate Statements and Q&A Options

For all options, candidates will be selected to give their statements in random order.

Option A – (approximately 1 hour, 48 minutes)

- Candidates are each provided 4 (four) minutes to speak.
- Immediately following the conclusion of each candidate’s statement, Members will be allowed 5 (five) minutes for questions directed at that candidate. Each candidate will be able to answer up to 3 (three) questions in total, per the process described below.
 - Members will be required to use the “raise hand” function of the Zoom room.
 - Questions should be clear, succinct and take approximately 30 (thirty) seconds to ask.
 - Candidates will have 1 (one) minute to answer each question.

Option B – (approximately 1 hour, 33 minutes)

- Candidates are each provided 4 (four) minutes to speak.
- Following the conclusion of the last candidate’s statement, Members will be allowed 45 (forty-five) minutes for questions directed at any single candidate.
 - Members will be required to use the “raise hand” function of the Zoom room in order to ask the candidate a single question.
 - Questions must be clear, succinct and take approximately 30 (thirty) seconds to ask.
 - Candidates will have 1 (one) minute to answer each specific question.
 - Members interested in asking more than one question will be asked to move to the end of the “stack” for their next question.
 - Questions will be asked in a “first come-first served” basis.
 - Members must direct any question to a single candidate.

Option C – (approximately 1 hour, 48 minutes)

- Six candidates are each provided 4 (four) minutes to speak.
- Following the conclusion of the last candidate’s statement, Members will be allowed 25 (twenty-five) minutes for questions directed at any of the six candidates who just spoke.
- A ten-minute break will follow.
- The remaining six candidates will each be provided 4 (four) minutes to speak.
- Following the conclusion of the last candidate’s statement, Members will be allowed 25 (twenty-five) minutes for questions directed at any of the six candidates who just spoke.
 - Members will be required to use the “raise hand” function of the Zoom room in order to ask the candidate a single question.
 - Questions must be clear, succinct and take approximately 30 (thirty) seconds to ask.
 - Candidates will have 1 (one) minute to answer each specific question.
 - Members interested in asking more than one question will be asked to move to the end of the “stack” for their next question.
 - Questions will be asked in a “first come-first served” basis.
 - Members must direct any question to a single candidate.

At their discretion, the Moderator may intervene during the Q & A period, up to and including asking a Member to restate their question, requiring a Member or Candidate to yield for time, or other actions as required by SF Pride Policies and Procedures, standard practices for elections and/or in regard to common courtesy, civility or in the interest of time or in the best interest of SF Pride.

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Annual General Meeting September 12, 2020

Noon – 4pm

Agenda Item V

Proposed Member Meeting Schedule for FY2021

Member Meetings have recently been the second Wednesday of every month

October 14, 2020

- Opportunity for speaker, presentation, or other programming.

November 11, 2020

- Start accepting nominations for Community Grand Marshals.
- Opportunity for speaker, presentation, or other programming.

December 9, 2020

- Opportunity for speaker, presentation, or other programming.

January 13, 2021

- State of the Agency Presentation from Staff
- Nominations for Community Grand Marshals close.
- Members submit nominations for the Members-Only Ballot.
- Solicit input from Members regarding event content (speaker topics, entertainment, etc.)

February 10, 2021

- Opportunity for speaker, presentation, or other programming.

March 10, 2021

- Announce winners of the Community Grand Marshal public vote.
- Conduct Members-Only Community Grand Marshal ballot voting.

April 14, 2021

- Opportunity for speaker, presentation, or other programming.

May 12, 2021

- Event updates.
- Meet your Community Grand Marshals

****JUNE 2021, SAN FRANCISCO PRIDE CELEBRATION AND PARADE****

July 14, 2021

- Solicit post-event feedback from the Membership.
- Begin accepting nominations for upcoming Board Elections.

August 11, 2021

- Opportunity for speaker, presentation, or other programming.

Saturday, September 11, 2021

- Annual General Meeting and Board Elections.

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Annual General Meeting September 12, 2020

Noon – 4pm

AGENDA ITEM VII

Amendments (2) Proposed by Members

Maxie Bee, Laurence Berland, and Tyler Breisacher

1 (one) of 2 (two):

Board Transparency Amendment

To enable and encourage transparency in the practices of the board and organization, the members hereby amend the Standing Rules (A.03) as follows:

- Section III strike “ bids, services, work, grants, sponsorships, techniques”
- add “personnel” to immediately precede “reviews”
- Remove “the” in “for the immediate” (fixes grammatical error)

Current standing rule A03 section III:

III. All discussions relating to bids, services, work, grants, sponsorships, techniques, reviews, mediations, and/or other sensitive matters discussed during closed (executive session) of the Board shall be kept strictly confidential. Violation of this confidentiality shall be cause for the immediate removal from the Board or dismissal from the staff.

Proposed standing rule A03 section III:

III. All discussions relating to personnel reviews, mediations, and/or other sensitive matters discussed during closed (executive session) of the Board shall be kept strictly confidential. Violation of this confidentiality shall be cause for immediate removal from the Board or dismissal from the staff.

Redline:

III. All discussions relating to ~~bids, services, work, grants, sponsorships, techniques,~~ personnel reviews, mediations, and/or other sensitive matters discussed during closed (executive session) of the Board shall be kept strictly confidential. Violation of this confidentiality shall be cause for ~~the~~ immediate removal from the Board or dismissal from the staff.

SAN FRANCISCO PRIDE®

San Francisco Lesbian, Gay, Bisexual, Transgender Pride Celebration Committee, Inc.

Annual General Meeting September 12, 2020

Noon – 4pm

2 (two) of 2 (two):

Grants Transparency Amendment

To enable and encourage diverse applicants to seek grants, and for potential grant applicants to understand and consider the terms under which the organization seeks to issue grants, the members hereby amend the Grants Guidelines (C.10) as follows:

- Section II (A) strike the final sentence, beginning “These guidelines shall therefore not...”

Current Grant Guidelines (C.1) Section II (A):

II. General

A. The corporation makes grants on an annual basis to its community partners, all of whom are in the Bay Area. Community Partner Grants are the mechanism through which Bay Area non-profits may benefit from grants from the Corporation. The Corporation may make further grants from time to time to organizations outside the Bay Area and these shall be reviewed on a case by case basis. The corporation may proactively solicit applications in this regard but shall be under no obligation to make any such grants nor shall it be bound to publicize the possibility of making grants. These guidelines shall therefore not be public documents but remain confidential and known to the Board and Executive Director only.

Proposed Grant Guidelines (C.1) Section II (A):

II. General

A. The corporation makes grants on an annual basis to its community partners, all of whom are in the Bay Area. Community Partner Grants are the mechanism through which Bay Area non-profits may benefit from grants from the Corporation. The Corporation may make further grants from time to time to organizations outside the Bay Area and these shall be reviewed on a case by case basis. The corporation may proactively solicit applications in this regard but shall be under no obligation to make any such grants nor shall it be bound to publicize the possibility of making grants.

Redline

II. General

A. The corporation makes grants on an annual basis to its community partners, all of whom are in the Bay Area. Community Partner Grants are the mechanism through which Bay Area non-profits may benefit from grants from the Corporation. The Corporation may make further grants from time to time to organizations outside the Bay Area and these shall be reviewed on a case by case basis. The corporation may proactively solicit applications in this regard but shall be under no obligation to make any such grants nor shall it be bound to publicize the possibility of making grants. ~~These guidelines shall therefore not be public documents but remain confidential and known to the Board and Executive Director only.~~